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Demarest appoints 6 new partners



Demarest Advogados has announced the promotion of six new partners to strengthen its performance in strategic areas as part of its 2024-2026 expansion plan.

Starting in January, the senior associates will be partners in the following areas: Celso Baez in Labor and Employment; Fabio Tayar, Mergers and Acquisitions, Corporate, and Private Equity and Venture Capital; Marco Fonseca, Competition; Milena Arbizu, Dispute Resolution; Robson de Oliveira, Real Estate and ESG; and Vitor Amorim, Telecommunications, Media and Technology – TMT.

Celso Báez (pictured top left) holds a specialization in Labor and Union Relations from Wilson Cerqueira Consultores Associados (WCCA), a human resources consulting firm with over 35 years of market experience, as well as a postgraduate degree in Labor Law, and a bachelor's degree in Law, both from PUC-SP. Celso has more than 15 years of experience in labor law, advising companies on highly complex projects such as corporate restructuring, collective dismissals, remuneration, and negotiations involving senior executives. He has also assisted in investigations and proceedings conducted by the Brazilian Labor Prosecution Office. He advises large companies operating in the

chemical, pharmaceutical, technology, auto-parts, packaging, beverages and IT industries, among others. After concentrating his practice in labor litigation until 2016, he has since focused on advisory matters. Celso joined Demarest in 2008 as an intern, while still a sophomore in law school.

Fabio Tayar (pictured top centre) holds a master's degree in Corporate Law (LL.M.) from the School of Law at New York University (NYU) and a bachelor's degree in Law from Universidade Presbiteriana Mackenzie. While in NY, he served as a foreign associate at Cravath, Swaine & Moore. Fabio has 15 years of experience in corporate law and concentrates his practice in mergers and acquisitions, private equity investments, joint ventures, cross-border transactions, corporate restructurings, and corporate governance. His major clients include Brazilian and international players in various sectors of the economy, such as private equity funds, financial market companies, banks as well as construction, retail, education, health, agriculture, and consumer goods and car companies. Fabio has been in Demarest since 2013, when he joined as an associate.

Marco Fonseca (pictured top right) holds a master's degree in Law from Universidade de Brasília (UnB), a postgraduate degree in Public Law and Regulation from FGV and a bachelor's degree in Law from Centro Universitário de Brasília (UniCEUB). He has over 17 years of experience with Antitrust Law and advises a number of clients mainly in cases of anticompetitive conduct (whistleblowers and investigated parties). Marco concentrates his practice on the submission of acts of economic concentration to the Administrative Council for Economic Defense (CADE), in addition to advising on competitive issues. In addition, Marco is involved in government relations in Brasília. He was a guest professor in postgraduate courses held by Instituto Brasileiro de Mercado de Capitais (IBMEC) and UnB, and a speaker in academic events relating to Competition Law. Marco has been with Demarest since 2007, when he joined as a trainee. He worked for two years in the São Paulo office and is currently based in Brasília.

Milena Arbizu (pictured bottom left) holds a master's degree in Civil Law from USP, an LL.M. from Stanford Law School and a specialization degree in Contract Law from Insper – Instituto de Ensino e Pesquisa. She also holds a bachelor's degree in Law from FGV and attended an exchange program hosted by Instituto de Empresas, in Madrid, as part of the LL.M. program. Milena has 12 years of experience advising on arbitrations and complex legal disputes involving contract law, corporate law, civil construction, and intellectual property. Milena's professional experience includes her work as an international lawyer in arbitration and compliance/investigations of Cleary Gottlieb Steen & Hamilton, in New York. She has been listed as an arbitrator in CBMA (the Brazilian Center for Mediation and Arbitration), one of the most recognized entities in the sector, since 2023. Milena has been in Demarest since 2023 and had a previous stint at the firm from 2018 to 2021.

Robson de Oliveira (pictured bottom centre) holds a master's degree in Human Rights from Universidade Pablo de Olavide (Spain), a postgraduate degree in Real Estate Law, a specialist degree in Real Estate and Agrarian Law and a bachelor's degree in Law, both from Faculdades Metropolitanas Unidas (FMU). He also served on the Real Estate, Urban Planning and Notary and Public Records Law Commissions of OAB/SP, and on the Forum for Preventing and Combating Racial Discrimination in the Workplace of São Paulo's Labor Prosecution Office. Robson is a board member of the Study Center for Law Firms (CESA) as well as general coordinator of the Incluir Direito (Inclusive Law) Project, a CESA initiative. Robson has been in Demarest since 2008, when he joined as a paralegal.

Vitor Amorim (pictured bottom left) is currently pursuing a PhD, holds a master's degree in Constitutional Law from USP and a bachelor's degree in Law from PUC-SP. Vitor has a vast international experience, having served as International Law Clerk at the U.S. Holland & Knight law firm in Miami during 2017. He has 12 years of experience in public law and transactional matters, particularly in the Technology, Media and Telecommunications (TMT) industry. Among his main clients are companies in the technology, media, and telecommunications industries. He

concentrates his practice on regulatory and contractual issues. Vitor has been in Demarest since 2022, when he joined as a senior associate.

Following these appointments, Demarest will have 95 partners collaborating in a multidisciplinary practice that provides legal services to more than 1,500 clients in Brazil and internationally.